

CHILD SAFE POLICY

Rationale:

The School's Child Safe Policy is a statement of commitment to child safety which describes the school's commitment to keeping children safe from harm. It forms the foundation of the school's procedures, practices, decision making processes, and ultimately the schools culture with respect to child safety.

Aims:

- To provide a school environment, which is safe for students, which is practical, and balances the rights of individuals with the schools duty of care toward all staff and students.

Implementation:

- The School will follow the The Child Safe Standards to ensure they are well prepared to protect children from abuse and neglect.
 - Standard 1: Strategies to embed an organisational culture of child safety, including through effective leadership arrangements
 - Standard 2: A child safe policy or statement of commitment to child safety
 - Standard 3: A code of conduct that establishes clear expectations for appropriate behaviour with children
 - Standard 4: Screening, supervision, training and other human resources practices that reduce the risk of child abuse by new and existing personnel
 - Standard 5: Processes for responding to and reporting suspected child abuse
 - Standard 6: Strategies to identify and reduce or remove risks of child abuse
 - Standard 7: Strategies to promote the participation and empowerment of children.
- The School will take into account of the diversity of all children, including (but not limited to) the needs of Aboriginal and Torres Strait Islander children, children from culturally and linguistically diverse backgrounds, children with disabilities, and children who are vulnerable.
- The school will follow the [Ministerial Order 870](#), which operationalises the Standards in schools, this will apply from **1 August 2016**.
- The School will focus on awareness-raising and capacity building to assist all

teachers and staff in creating and maintaining child safe environments.

- The Standards will be included in the school review checklist from 2017.

Evaluation:

This policy will be reviewed as part of the school's three-year review cycle.

This policy was last ratified by School Council on....

2019